

ROYAL MAIL & CWU NATIONALLY AGREED GUIDELINES

FIRST TIME DELIVERY – DELIVERY TO NEIGHBOUR

Introduction

The continued growth in the UK home-shopping market and customers' expectations for greater delivery convenience means we need to improve customer experience by improving our first time delivery success. Delivery to Neighbour was launched nationwide in September 2012 after a successful trial.

Convenient or First Time delivery is becoming a critical competitive lever in this market and Delivery to Neighbour provides Royal Mail with an opportunity to provide a more reliable first time delivery rate than our competitors.

Most of our competitors attempt delivery to neighbour. In Royal Mail we have the advantage of outstanding in-depth local knowledge and we should use this to achieve higher success rates to help retain work and provide a platform to obtain more contracts as a consequence of an improved first time delivery service.

The investment in time to undertake Delivery to Neighbour means that customers get their items quickly and conveniently, resulting in higher customer satisfaction driving competitive advantage for Royal Mail versus other carriers. By offering the best service in the final mile, Royal Mail can win and hold more parcel volume, which helps to protect more high quality and well-paid jobs.

Royal Mail and CWU are fully supportive of the deployment of this revised initiative and believe it will have a positive impact on the service, our customers and parcel volumes going forward.

Service Outline and Operational Processes

Delivery to Neighbour will enable delivery OPG's to deliver items that cannot be successfully delivered first time, to a neighbour instead. A neighbour will be considered to be a person who lives within close proximity to the original address. They may be a next door neighbour or someone who lives sufficiently close by.

Delivery OPG's will be free to use their initiative to decide which neighbour an item shall be left with, based on their local knowledge and experience.

If an appropriate neighbouring address is identified by a delivery OPG, they will ask the neighbour to take receipt of the item on behalf of the addressee. If the neighbour agrees to do so, the Delivery OPG will

record the neighbouring address onto the P739 delivery card, and will then post this at the original address. Royal Mail Signed-For 1c and 2c items will require a signature from the receiving neighbour. If an item cannot be delivered to a neighbour, for example if there is no answer, if the delivery OPG believes there is no appropriate alternative address where an item can be left, or the neighbour refuses to sign for a RM Signed-for 1c or 2c item then the item(s) should be returned to the Delivery Office in the normal way.

Opt-Out for Customers

Customers will still be able to opt out, this will include those who are having items delivered to them and neighbours who do not want to take things in. These customers will continue to be responsible for displaying an Opt-Out sticker on their letterbox or window or somewhere that is clearly visible to delivery staff

To do this the customer must contact Royal Mail Customer Services by telephone or by using the dedicated website that has been set up. A range of communications are being utilised to inform customers of the Opt-Out process.

Customers opting out will retain the option of collecting their items from their local delivery office. In addition the Opt Out customer must not be asked to accept an item for their neighbour. Delivery staff must therefore return the item to the delivery office using normal Undeliverable processes.

Trial product Specification

Packets, Tracked, and Recorded Signed for products are all included in the service.

Special Delivery and International items requiring a signature are not part of the service and normal operational processes will continue to apply to these items.

The process

Delivery OPG's will continue to have the sole responsibility to decide if, when, and where, it is appropriate to deliver to a neighbour. However alternative delivery addresses should always be attempted except where the delivery OPG has reviewed or risk-assessed the alternative neighbour delivery options and has significant concerns over either their own safety, or the security of the item.

Any complaints arising as a consequence of the delivery OPG's decision will be brought to the attention of the individual and CWU rep to find a mutually acceptable solution. Both parties recognise that there will be some additional walking involved in a second attendance

call and returning to the original address with the P739, where this is not possible within existing duty time this may result in individuals having to extend beyond their scheduled finish time. Any extended delivery as a consequence of providing this service will be dealt with using normal local procedures.

Service Review

The provision of this enhanced service will remain under review as part of the Integrated Delivery Programme (IDP) going forward and will fall specifically under the remit of the Safety, Customer Service and Quality Strand, and will include the time necessary to carry out this service and any consequential impact on delivery times, enquiry offices, redeliveries and complaints etc. Consideration will also be given to other alternative means of improving customer service such as dedicated parcel deliveries within the delivery office structure, and how we might use PDAs to help us increase first time delivery success.

All information/data will be shared with the CWU and jointly analysed as part of the ongoing IDP.

Signed..... Signed.....
Jane Hooper – Royal Mail Bob Gibson – CWU

Date: 2nd May 2014