Employment policies at-a-glance





Recruitment November 2014

Our recruitment processes are designed to help us find the best people for roles. Merit, skills and performance are considered, in line with our Equality and fairness policy.

Career opportunities

- We want to provide you with opportunities to develop your career within Royal Mail.
- This could include applying for a promotion or a different type of role.
- All the information you need about internal vacancies in Royal Mail and Parcelforce, including setting up job alerts and applying for roles is available at: http://www.royalmailgroup.com/myjob



- You should tell your manager when you decide to apply for another job in Royal Mail.
- If you're offered a new internal role, you'll normally move within six weeks of formally accepting it, unless there are operational reasons not to do so.

Transferring within Royal Mail

- If you wish to transfer, you should search the internal vacancies and apply for any suitable roles using the link above.
- For some non-specialist roles, seniority will be considered if more than one person matches the skills or hours of the role.
- If you request a transfer, you are responsible for any associated costs of the transfer.



Want to know more?